



PROJECT NUMBER: 2020-1-ES01-KA202-082578





# **Comparative report on the situation of mobility in the vocational training of Bricklayer, Carpenter and Carpentress**

1. COMPARISON REPORTS: WHAT IS NEEDED TO BE ABLE TO WORK ABROAD?  
VIEWS OF VET CENTERS AND COMPANIES DIVIDED BY COUNTRIES

# Italy

## Similarities



Should highlight and demonstrate the practical skills acquired during training  
Need to invest in professional attitude



Should highlight and demonstrate the practical skills and professional attitude acquired during training



Should highlight and demonstrate the practical skills and professional attitude acquired during training  
Could receive individual training in Germany in order to adapt to special needs



Should highlight and demonstrate the practical skills acquired during training  
Need to invest in professional attitude

Basic knowledge of the Italian language

Applicants can prove their competences the best by work samples.

Companies are willing to invest in their employees' training on specific professional techniques, which are requested in their business

Can immediately work in their learned profession after their VET. Some may also need further VET training or certificate (depends on the company and language level needed)

In Italy no specific training or education level is required to open a construction company. Only formal / administrative processes are necessary like opening a fiscal position, insurances, etc



# Spain

## Similarities



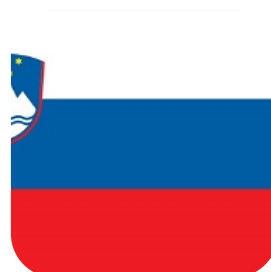
Take advantage of already high practical and theoretical knowledge  
Need to invest in professional attitude  
Undergo intercultural training and workshops in Spain



Taking advantage of his already high practical knowledge combined with theoretical knowledge  
Need to invest in professional attitude  
Some individual training in Germany in preparation to go abroad would be helpful



Taking advantage of his already high practical knowledge combined with theoretical knowledge  
Need to invest in professional attitude  
Could get some individual training in Italy in preparation to go abroad



Take advantage of already high practical knowledge  
Need to invest in professional attitude and theoretical knowledge  
Special needs and differences in materials and procedures could be taught maybe directly in Spain

Speak fluently Spanish

Show Testimonials  
References and work examples and designing a CV in an attractive and suitable way

Further competences/skills could be acquired while working at the company or by attending specific courses

All the companies that we interviewed are willing to invest in adaptations (such as language courses, training) for the foreign workers

Formal / administrative processes are necessary like opening a fiscal position, insurances, etc to open a business. It is not usual to open a company without experience. For this reason it is common to ask for the help of administrative agency.



# Slovenia



Should have a good practical and theoretical knowledge of usual construction work and a professional attitude



Should take advantage of his already high practical and theoretical knowledge of usual construction work and a professional attitude  
Could receive additional training in Spain on different topics and to prepare for work abroad



Should take advantage of his already high practical and theoretical knowledge of usual construction work and a professional attitude  
Could receive individual training in Italy to prepare for the stay abroad



Should take advantage of his already high practical and theoretical knowledge of usual construction work and a professional attitude as well as language and social skills  
Could receive individual training in Germany to prepare for the stay abroad

## Similarities

Certain knowledge of the Slovenian language

Should provide at least one certificate

Can provide some examples of your previous work and references, CV and diploma

To open your own business as a bricklayer or carpenter in, you must prove that you have the necessary professional skills (for example with a VET diploma) and basic management skills

To become self-employed, there are also many administrative steps to take, including registering with Crossroads Bank for Enterprises and the office VAT.

Can immediately work in their learned profession after their VET. Some may also need further VET training or certificate (depends on the company)





# Germany



Should take advantage of existing practical and theoretical knowledge and professional attitude  
Need to improve social skills through e.g. intercultural training prior to going to work abroad  
Invest in language course  
Could receive individual training in Belgium in order to be prepared



Should take advantage of existing practical and theoretical knowledge and professional attitude  
Need to improve social skills through e.g. intercultural training prior to going to work abroad  
Invest in language course  
Could receive individual training in Germany in order to be prepared



Should take advantage of existing practical and theoretical knowledge and professional attitude  
Need to improve social skills through e.g. intercultural training prior to going to work abroad  
Invest in language course



Should take advantage of existing practical knowledge  
Need to invest in professional attitude and theoretical knowledge  
Need to improve social skills through e.g. intercultural training prior to going to work abroad  
Could receive individual training in Germany in order to be prepared

## Similarities

Certain language level is necessary

Applicants can prove their competences the best by work samples. Followed by Diploma/Recognition of previous learning and/or references/testimonials

Can immediately work in their learned profession after their VET. Some may also need further VET training or certificate (depends on the company)

German companies are willing to invest in adaptation. Most of them would pay for language courses.

To open your own business as a bricklayer or carpenter, you must have a Craft Master title.

# Belgium



Should highlight and demonstrate the practical skills acquired during training  
Need to invest in professional attitude  
Could receive individual training in Germany in order to be prepared



Should highlight and demonstrate the practical skills and theoretical knowledge acquired during training as well as social skills  
Need to invest in professional attitude  
Could receive individual training in Spain in order to be prepared



Should highlight and demonstrate the practical and theoretical skills as well as professional attitude acquired during training  
Need to invest in social skills through intercultural training  
Could receive individual training in Italy in order to be prepared



Should highlight and demonstrate the practical skills acquired during training  
Need to invest in technical knowledge and professional attitude  
Need to invest in social skills through intercultural training  
Could receive individual training in Belgium in order to adapt to special needs

## Similarities

Acquire at least basic or even fluent French skills

Applicants can prove their competences the best by work samples.

Are willing to invest in their employees training on specific professional techniques, which are requested in their business

Can immediately work in their learned profession after their VET. Some may also need further VET training or certificate (depends on the company and language level needed)

To open ones business the applicant must not only demonstrate technical knowledge (access to the profession, e.g. through a VET diploma) but also basic management skills

**2. RECOMMENDATIONS TO COMPENSATE THE DEFICITS AND TO MAKE MOBILITY POSSIBLE:  
FOR COMPANIES, VET CENTERS, BRICKLAYERS AND CARPENTERS**

